

## Ec428, Topic 3: Coordination Failure and Sorting

### Introduction

- Standard economic models feature a unique stable equilibrium
- It also have some efficiency properties: Pareto-efficient allocation (first welfare theorem)
- Reason for unique equilibrium: negative feedback mechanism
  - Example 1: Supply-demand model (dim. MP, MU) (see Fig 1)
  - Example 2: Solow model (dim. MP)
- What happens if we allow positive feedback mechanisms?

- The more you do something, or others do something, the more attractive it becomes.
  
- Multiple stable equilibria can result
  
- Downside: Lose predictive power.
  
- Upsides
  - More realistic (creates a role for history)
  
  - More optimistic (underdevelopment can be viewed as a bad equilibrium & not because of intrinsically bad parameters)
  
  - Greater role for policy: one shot policies can have permanent effects. Can remove them once new equilibrium is reached.

## Increasing Returns (based on Ray, Chapter 5)

- This is an example of multiple equilibria due to increasing returns
- Two firms, incumbent (I) & entrant (E)
- Average costs are decreasing in output ( $i=E,I$ ):

$$TC_i = F + c_i q$$
$$AC_i = \frac{F}{q} + c_i.$$

- The incumbent (e.g., a firm in a developed country or a multinational) will have cost advantage which will make entry hard for the entrant (e.g., developing country firm)

- This is true even if the entrant has a better technology, say,  $c_E < c_I$ . See Figure 2.
- If  $F = 0$  then by standard Bertrand competition argument, you get the most efficient firm getting all the market
- If initially price  $p$  incumbent's cost  $a$ , entrant's  $b$
- To stop making losses entrant must produce at least  $Q^*$
- Why could this lead to multiple equilibria?
- Positive feedback mechanism. Let us posit a behavioral rule that says how much you supply next period is an increasing function of your margin of profit in the current period. As Figure 3 shows, this results in multiple equilibria. Not true with decreasing returns.

- Increasing returns not sufficient for multiple equilibria. Two implicit assumptions
  - Customers switch slowly, not instantaneously
  - Credit markets are imperfect & the firm is not very rich

## Complementarities

- Now we look at multiple equilibria due to strategic complementarities: how many others are doing something affects my returns from doing it positively

### Example 1: Technological Complementarities

- Why don't developing countries adopt efficient technologies?
- Returns from adoption of technology may depend on how many others are adopting it
  - Obvious example of network externalities: fax machines, email
  - Less obvious: repair facilities or trained workforce are not going to develop unless a critical threshold of people adopt some technology

## Example 2: Demand Complementarities

- Why don't developing countries industrialize?
- Rosenstein-Rodan's parable of a shoe factory.
  - Poor economy - agriculture + cottage industry
  - A shoe factory can make profits only if sales exceed some minimum level due to set up costs
  - In the investment stage, generate demand for inputs & consumption goods for workers but only a small part of this will be for shoes
  - Since the cottage industries have limited capacity & face decreasing returns, inflation will result.
  - Shoe factory will close down

- If a lot of different factories were set up simultaneously, they could have generated demand & supply for each other.
- Critical assumption: closed economy.



## Model of Technological Complementarities

- Continuum of agents in  $[0,1]$
- Each decides whether to invest or not (say acquire a skill or buy a machine)
- Let  $\pi$  be the fraction of the population that has invested.
- An individual takes this as given when making his decision.
- However, your returns from investing is positively affected by how many others have also invested

$$y_s = H(1 + \pi) - c$$

$$y_u = L(1 + \pi)$$

- Assumption  $H > L$ . Let  $H - L \equiv \Delta$
- Note that the model indicates that there are positive externalities (my payoff goes up if you invest) AND complementarities (my marginal return from investing,  $y_s - y_u$ , goes up if you invest):

$$y_s - y_u \equiv MR(\pi) = \Delta(1 + \pi) - c$$

- Three cases to consider (Figures 4-6):
  - $\Delta - c > 0$  : Unique equilibrium, everyone invests
  - $2\Delta - c < 0$  : Unique equilibrium, no one invests
  - $2\Delta - c \geq 0 \geq \Delta - c$  : Multiple Equilibria. Three equilibria,  $\pi^* = 1$ ,  $\pi^* = \frac{c}{\Delta} - 1$  &  $\pi^* = 0$ . The interior one unstable.

- Which equilibrium would you prefer? Per capita income

$$y = \pi\{H(1 + \pi) - c\} + (1 - \pi)\{L(1 + \pi)\}$$

is increasing in  $\pi$  as  $H > L$ .

- So the  $\pi = 1$  equilibrium is the best.
- What are the conditions needed for multiple equilibria?
  - Externalities necessary but not sufficient. Consider a slightly different model:

$$y_s = H + \pi - c$$

$$y_u = L + \pi$$

- Here the choice does not depend on  $\pi$ , unique eqm

– Need complementarities. Even with this, need further parameter restrictions (only case 3). Not only  $MR(\pi)$  is increasing in  $\pi$  (for which we need  $\Delta > 0$ ) but fast enough ( $MR(1) > 0 > MR(0)$ )

- General case: if payoff is  $f(x_1, x_2)$

$$\frac{\partial^2 f}{\partial x_1 \partial x_2} > 0$$

- See appendix for supplementary material on it (not required reading)

## History vs. Expectations

- How about expectations? Suppose everyone, in a wild burst of optimism, thinks  $\pi = 1$  tomorrow. Then history does not matter. Expectations will be self-fulfilling.
  - If you introduce costs of adjustment then again history matters.
    - \* Returns take time to adjust
    - \* Each player will think, let others go first, I will go next
    - \* But then no one invests.
- One shot policy enough: if you announce subsidizing skill acquisition, then in equilibrium you can withdraw subsidies.

## **Group Inequality (Bowles, Loury, and Sethi, 2008)**

- Conditions under which inequality among groups can persist in the long run despite equality of economic opportunity
- There are spillovers in human capital accumulation: your costs are lower, the more educated people you interact with
- You interact more with people of your social group (race, ethnicity, class)
- Therefore, it is possible that a person with the same talent but who is in a social group where not many people are educated, will not invest compared to another person who is in a social group where many people are educated

- Their general model shows the importance of three factors: the extent of segregation, the strength of interpersonal spillovers, and how responsive are wages to the skill composition of the population
- We will focus on a simpler case (based on section 5 of the paper) where the wage differential is constant.
- Population normalized to 1
- Everyone lives for two periods: in the first period get education (or not) and in the second period work
- skilled wage  $w_s$  and unskilled wage  $w_u$
- Let the gap be  $\delta$
- Let  $s_t$  be the fraction of skilled workers at time  $t$

- Therefore,  $1 - s_t$  is the fraction of unskilled workers
- Let there be two groups 1 and 2 (racial or ethnic or economic) with fraction  $\beta$  and  $1 - \beta$  and

$$s_t = \beta s_t^1 + (1 - \beta) s_t^2.$$

- The costs of skill acquisition for a person depends on how many of your social affiliates are skilled
- Let  $\eta$  be the fraction of people from your own group that you interact with, and  $1 - \eta$  from the other group
- $\eta$  is the measure of integration (lower it is, more integrated)
- $\eta = 1$  means completely segregated and  $\eta = 0$  means completely integrated



- $\sigma_t^i$  is the mean level of human capital among a person's social affiliates:

$$\sigma_t^i = \eta s_t^i + (1 - \eta) s_t.$$

- Let  $c(a, \sigma)$  denote the cost of acquiring education where  $a$  is ability
- Decreasing in both arguments
- Assume  $\delta$  is constant
- Assume that everyone has the same ability so that the cost function can be written as  $c(\sigma)$
- By assumption  $c(1) < c(0)$
- Three cases:

- $\delta > c(0)$
- $c(1) < \delta < c(0)$
- $\delta < c(1)$

- The first and the third cases are easy: in the first, everyone invests and in the third no one does
- Very similar to our model of technology adoption
- The second case is the interesting one
- We can apply our previous reasoning to see that both  $(s^1, s^2) = (0, 0)$  and  $(s^1, s^2) = (1, 1)$  are steady states for all  $\eta$ .
- (When no subscripts are used, it means steady state values)

- Suppose  $\eta = 1$  (total segregation)
- Then the skill distribution  $(s^1, s^2) = (0, 1)$  is a stable steady state
- Now consider the case of complete integration:  $\eta = 0$
- Then  $\sigma_t^1 = \sigma_t^2 = (1 - \eta)s_t$
- Let  $\hat{\beta}$  be such that

$$c(1 - \hat{\beta}) = \delta.$$

- This exists as  $c$  is decreasing and continuous in  $\sigma$  (for example,  $c = a - b\sigma$ )
- If  $\beta \leq \hat{\beta}$  then if group 2 is fully skilled ( $s^2 = 1$ ) group 1 too will have incentives to invest

- But then  $s^1 = 1$  even if you start with  $s_0^1 = 0$
- If  $\beta > \hat{\beta}$  this is not the case (not enough high skilled guys to hang out with)
- Therefore, low values of  $\beta$  and low values of  $\eta$  are conducive to catch up by the backward group
- Otherwise, you get segregation.

## Predictive Content of Multiple Equilibria Models

- Some authors have thought hard about the predictive content of multiple equilibria models.
- Is it true that they suggest anything can happen?
- Trouble: see only one equilibrium even though potentially there could be multiple equilibria
- Any cross-sectional comparison contaminated by omitted variable problem
- Need a temporary and big shock
- Temporary, because you want to see if the shock goes away then if the economy reverts to the old equilibrium

- Big shock, since equilibria are locally robust
  
- A recent study by Donald Davis and David Weinstein (“A Search for Multiple Equilibria in Urban Industrial Structure”, N.B.E.R. Working Paper 10252, January 2004)
  - Bombing of Japanese cities and industries in World War 2 provides a good test of multiple equilibria theory.
  - One implication of this theory is, a big shock can throw the system from one stable equilibrium to the other.
  - They show that in the aftermath of these immense shocks, a city not only typically recovered its population and its share of aggregate manufacturing, they also built the same industries they had before.

- This seems more consistent with "locational fundamentals" theory rather than increasing returns.
- As they themselves acknowledge, while thought provoking, this does not settle the issue.
- After all, even if buildings were destroyed, the land and ownership claims to it remained the same after the bombing.
- A labour force specialized to particular industries may have largely survived (even in Hiroshima 80% of the population survived).
- Infrastructure also remained largely unaffected.
- Therefore the pattern of economic activity prior to the bombing might have acted as a focal point for reconstruction.

- More promising approach: micro-level technology adoption decisions
- Take similar villages and then give them for free varying amounts of some technology that is likely to be subject to complementarities (e.g., mobile phones)
- Make available this technology for purchase at some reasonable cost to others who did not get them for free
- See if adoption is higher in villages where the initial number of free mobiles crossed some threshold



## **\*\*Global Games Approach to Selection of Equilibria\*\*** **(optional material)**

- Let there be two technologies, traditional and modern.
- There is a continuum of investors, and let  $\pi$  be the fraction of investors who invest in the modern technology.
- The returns from the traditional technology is  $\gamma > 0$ .
- The return from the modern technology to an investor when a fraction  $\pi$  of all investors are investing in the modern technology is

$$\alpha + \theta + \beta\pi$$

where  $\alpha > 0$ ,  $\beta > 0$  and  $\theta \geq 0$ .

- From our previous analysis, we can immediately conclude that no investors invest if

$$\alpha + \theta + \beta * 1 < \gamma$$

or

$$\theta < \gamma - \alpha - \beta \equiv \underline{\theta}$$

- All investors invest if

$$\alpha + \theta + \beta * 0 > \gamma$$

or

$$\theta > \gamma - \alpha \equiv \bar{\theta}.$$

- However multiple equilibria exist for  $\theta \in [\underline{\theta}, \bar{\theta}]$
- In particular, for this range of  $\theta$ 
  - Everyone investing is a stable equilibrium as

$$\alpha + \theta + \beta \geq \gamma$$

- Similarly, no one investing is an equilibrium too as

$$\alpha + \theta \leq \gamma.$$

- There exists an unstable equilibrium at

$$\alpha + \theta + \beta\pi^* = \gamma$$

or,

$$\pi^* = \frac{\gamma - \alpha - \theta}{\beta}.$$

- As we noted earlier, since the "high" equilibrium dominates the "bad" equilibrium
- It is reasonable to expect that the economy will coordinate to the high equilibrium.
- The global games approach (Carlsson & Van Damme, Econometrica 1993 & Morris & Shin, American Eco-

conomic Review 1998)\* shows that changing the informational environment of the above game slightly can potentially get rid of multiple equilibria, and allow us to select a unique equilibrium.

- The parameter  $\theta$  captures the state of the economy that affects all investors. There is
  - some uncertainty over its realization. In particular, it is common knowledge that it is distributed uniformly over the interval  $[0, 1]$
  - investors receive a noisy signal regarding its realized value. In particular, investor  $i$  receives a signal

$$x_i = \theta + e_i$$

\*See "Rethinking Multiple Equilibria in Macroeconomic Modelling" by Morris and Shin (NBER Macroeconomics Annual 2000, 139-161. M.I.T. Press) for a simpler exposition (see also comments on this article by Atkeson published in the same volume).

- $\theta$  is the true realized value of  $\theta$  and  $e_i$  is an error term that distributed uniformly over the support  $[-\rho, \rho]$ .
- Recall that the probability density function of a uniformly distributed random variable  $z$  with support  $[-\rho, \rho]$  is  $\int_{-\rho}^{\rho} k dz = 1$  or  $k = \frac{1}{2\rho}$ .
- We can prove that there is exists a critical value of the signal  $x^* = \gamma - \alpha - \frac{1}{2}\beta \in (\underline{\theta}, \bar{\theta})$  such that each player  $i$ 
  - invests if  $x_i > x^*$
  - does not invest if  $x_i < x^*$
  - indifferent if  $x_i = x^*$
- This is a very striking result because it says that there is a unique equilibrium for this game.

- We will prove that this is in fact an equilibrium. (The proof of uniqueness will be sketched but not discussed in detail)
- Consider an agent who receives the signal  $x_i = x^*$ .
- He knows the true value of  $\theta$  lies between  $[x^* - \rho, x^* + \rho]$  (assuming  $x^* - \rho > 0$  and  $x^* + \rho < 1$ )
- He also knows that others are following this strategy.
- Therefore, the crucial question is what fraction of the population has received a signal  $x_i \leq x^*$ ?
- For any given  $\theta$  the support of  $x$  is  $[\theta - \rho, \theta + \rho]$  and the relevant density is  $k = \frac{1}{2\rho}$ .

- Therefore, this probability is

$$F(x^* | \theta) = \frac{1}{2\rho} \int_{\theta-\rho}^{x^*} dx = \frac{1}{2\rho} [x^* - (\theta - \rho)].$$

- However, as  $\theta$  lies between  $[x^* - \rho, x^* + \rho]$  we need to “add up” (i.e., integrate) these probabilities for all possible realizations of  $\theta$  conditional on the observed signal to a player being  $x^*$ . (see Figure 11)

- This is obtained by

$$\begin{aligned} & \int_{x^*-\rho}^{x^*+\rho} \left( \frac{1}{2\rho} [x^* - (\theta - \rho)] \right) \frac{1}{2\rho} d\theta \\ &= \frac{1}{2\rho} \left\{ \frac{1}{2\rho} (x^* + \rho) [\theta]_{x^*-\rho}^{x^*+\rho} - \frac{1}{2\rho} \left[ \frac{1}{2} \theta^2 \right]_{x^*-\rho}^{x^*+\rho} \right\} \\ &= \frac{1}{2\rho} \left[ (x^* + \rho) - \frac{1}{4\rho} \left\{ (x^* + \rho)^2 - (x^* - \rho)^2 \right\} \right] \\ &= \frac{1}{2\rho} \left[ (x^* + \rho) - \frac{1}{4\rho} 2x^* 2\rho \right] \\ &= \frac{1}{2}. \end{aligned}$$

- Since the agent who receives the signal  $x^*$  is indifferent between investing and not, we must have:

$$x^* + \alpha + \frac{1}{2}\beta = \gamma.$$

- This gives us

$$x^* = \gamma - \alpha - \frac{1}{2}\beta.$$

- Notice that if the actual value of  $\theta < x^* - \rho$  no one will invest and similarly if  $\theta > x^* - \rho$  everyone will invest.
- What about  $\theta \in (x^* - \rho, x^*)$ ? Here a majority (a fraction  $> \frac{1}{2}$ ) will receive a signal  $x < x^*$  and will not invest. Those who will receive a signal  $x > x^*$  will invest but ex post will regret it as by construction  $\pi < \frac{1}{2}$  and so

$$x^* + \alpha + \pi\beta < \gamma.$$



- An analogous argument holds for  $\theta \in (x^*, x^* + \rho)$ : some individuals (a minority) will not invest and ex post regret it.
- Is the unique equilibrium efficient?
- No, because individuals do not internalize the effect of their decisions on others.
- If there was a social planner, he would check if  $\theta + \alpha + \beta > \gamma$  or  $\theta > \gamma - \alpha - \beta = \underline{\theta}$  and if so, will ask everyone to invest.
- However, in the outcome of the above game, people invest if  $x \geq \gamma - \alpha - \frac{1}{2}\beta > \underline{\theta}$ .
- As  $E(x) = \theta$ , there is inefficiency in the form of underinvestment.

- Intuition:

- In multiple equilibria arguments, agents are homogeneous
- Therefore, either everyone prefers doing something or not
- If you add heterogeneity in terms of productivity or costs, then some people will adopt a technology anyway, and some never will
- Given this the "middle" types will lean one way or the other

## Sorting & Segregation

- Suppose your productivity depends positively on the productivity of your co-workers.
- What kind of a production function will generate this? One where skills of various workers are complements.
- Suppose output is produced by two tasks (theory, econometrics).
  - The skill of a worker in task 1 is denoted by  $q_i$
  - The skill of a worker in task 2 is denoted by  $q_j$
- The production function is:

$$y = f(q_i, q_j).$$

- The marginal product of a worker of skill  $q_i$  in task 1 (equal to the wage in a competitive market)

$$w_i = \frac{\partial f(q_i, q_j)}{\partial q_i}$$

- This is increasing in the type of his co-worker if

$$\frac{\partial w_i}{\partial q_j} = \frac{\partial^2 f(q_i, q_j)}{\partial q_i \partial q_j} > 0$$

- That is, the skills are complements.

- Similarly the wage of a worker of skill  $q_j$  in task 2 is

$$w_j = \frac{\partial f(q_i, q_j)}{\partial q_j}$$

and

$$\frac{\partial w_j}{\partial q_i} = \frac{\partial^2 f(q_i, q_j)}{\partial q_i \partial q_j} > 0.$$

- Suppose there are two skills levels in both tasks, i.e.,  $q_i \in \{H, L\}$  and  $q_j \in \{H, L\}$  with  $H > L > 0$ .
- We want to look at stable matchings of workers.
- These have the property that it is not possible for an individual worker to rematch and be better off.
- We allow unrestricted side payments: e.g., a worker can offer a higher wage to attract a potential partner, than what he is currently getting.
- Then we have the following important result that is widely used in a various contexts:

**Result 1:** The unique stable match involves positive assortative matching, i.e., workers of type  $H$  are matched with workers of type  $H$ , and workers of type  $L$  are matched with workers of type  $L$ .

- Suppose there are 4 workers, two of each type.

- Under the proposed match total output is

$$f(H, H) + f(L, L).$$

- If workers are matched non-assortatively, total output is

$$f(H, L) + f(L, H).$$

- The condition for the former to exceed the latter can be written as:

$$f(H, H) - f(H, L) > f(L, H) - f(L, L).$$

- But from the assumption of complementarity

$$\frac{\partial f(H, x)}{\partial x} > \frac{\partial f(L, x)}{\partial x}$$

- So switching from a  $L$ -type partner to a  $H$ -type partner must be more profitable for a  $H$ -type worker than a  $L$ -type worker.
- But that means a low type worker currently matched with another low type worker can never profitably bid away a high type worker who is currently working with another high type worker. ■

**Corollary:** In a competitive market if the initial match is non-assortative, then assortative matching makes high types workers strictly better off, and low type workers strictly worse off.

- Directly follows from the fact that the wage rate is equal to the marginal product of a type of a worker, and the marginal product is increasing in the type of the co-worker.

- herefore, if you remove labour regulation and allow free “hiring and firing” , efficiency will go up, but so will inequality.
- Other Applications:
  - Marriage Market due to Gary Becker
  - School choice (the quality of your education depends on the quality of your peers) - more generally, public goods
  - Brain drain (high skilled workers from less developed countries move to developed countries)
  - Industrial organization (the quality of your product depends on the quality of your suppliers)



## Kremer's O-Ring Model

- Many production processes involve a sequence of tasks such that mistakes in any one of them can dramatically reduce the product's value (e.g., the o-rings in the Challenger space shuttle)
- Kremer (1993) proposes a production function that involves  $n$  tasks, all of which must be successfully completed for the product to have full value
- Each task requires a single worker.
- There are two outcomes of each task, success or failure and a worker's skill or quality at a task  $q \in [0, 1]$  is the probability of success.
- The probability of failure of workers are independent.

- Capital  $k$  enters in conventional Cobb Douglas form.
- $B$  is output per worker if all tasks are successfully carried out.
- Then expected output is :

$$E(y) = nB \left( \prod_{i=1}^n q_i \right) k^\alpha.$$

- Workers supply labor inelastically and there is no cost of effort.
- There is a perfectly elastic supply of credit at the world interest rate  $r$ .
- Firms and workers are all risk neutral.

- Question: what is odd about this production function?
- Answer: it seems to have increasing returns to scale: if you increase  $K$  as well as the quantities of all the workers by a multiple  $\lambda > 1$ , output will go up by  $\lambda^{n+\alpha} > \lambda$ .
- Is this consistent with perfect competition?
- Take the following more familiar looking production function:

$$f(K, L) = K^\alpha L^\beta, \alpha + \beta > 1$$

- Clearly, if the cost of the factors are  $rK$  and  $wL$  then the answer is no, since the firm would want to hire infinite amounts of both inputs.

- However, notice if the cost of the factors are  $rK^{2\alpha}$  and  $wL^{2\beta}$  and using the notation  $K^{2\alpha} = K'$  and  $L^{2\beta} = L'$  we get:

$$\pi(K, L) = (K')^{\frac{1}{2}} (L')^{\frac{1}{2}} - rK' - wL'.$$

- This is the profit function of a competitive firm under CRS!
- Therefore, so long as the costs of the inputs are allowed to be non-linear, having a production function that is subject to increasing returns to scale is perfectly compatible with perfect competition.
- This is what Kremer does.

- A competitive equilibrium is defined as a an assignment of workers to firms, a set of wage rates that vary by quality,  $w(q)$ , a rental rate  $r$  such that firms maximize profits and the market clears for capital  $k$  and for workers of all skill levels.
- Firms facing a wage schedule of  $w(q)$ , a rental rate  $r$  chooses the skill level of workers for each task  $(q_1, q_2, \dots, q_n)$  and the level of capital solves

$$\max_{k, q_1, q_2, \dots, q_n} k^\alpha \left( \prod_{i=1}^n q_i \right) nB - \sum_{i=1}^n w(q_i) - rk$$

$$nB \left( \prod_{j \neq i} q_j \right) k^\alpha = \frac{dw(q_i)}{dq_i}$$

- Notice that

$$\frac{d^2 y}{dq_i d \left( \prod_{j \neq i}^n q_j \right)} = nbk^\alpha > 0.$$

- This property implies that the search for equilibria can be restricted to those allocations of workers to firms such that all workers employed by any single firm have the same  $q$ , that is those displaying positive assortative matching as in Result 1.
- Generalizing, since  $\frac{d^2y}{dq_i d\left(\prod_{j \neq i}^n q_j\right)} = nbk^\alpha > 0$ , the condition for positive assortative matching holds.
- It follows that in a zero profit equilibrium firms will be indifferent to the skill level of their workers so long as they are homogenous.
- Given that there is assortative matching,  $q_i = q_j$  for all  $j$  in a given firm and so the first-order condition for  $q$  can be written as

$$\frac{dw}{dq} = nBq^{n-1}k^\alpha.$$

- The first-order condition on capital is

$$\alpha k^{\alpha-1} q^n n B = \bar{r}$$

or,

$$k = \left( \frac{\alpha q^n n B}{\bar{r}} \right)^{\frac{1}{1-\alpha}}.$$

- Notice that the payment to capital is

$$\bar{r}k = \alpha y = \bar{r}$$

- Substituting in

$$\frac{dw}{dq} = n q^{n-1} B \left( \frac{\alpha q^n n B}{\bar{r}} \right)^{\frac{\alpha}{1-\alpha}}$$

- Integrating we get

$$w(q) = (1 - \alpha) (q^n B)^{\frac{1}{1-\alpha}} \left( \frac{\alpha n}{\bar{r}} \right)^{\frac{\alpha}{1-\alpha}} + c$$

- Equivalently

$$w(q) = (1 - \alpha)q^n Bk^\alpha + c$$

- $c$  is the constant of integration which is the wage of the worker of skill zero.
- Multiplying the wage schedule by the number of workers we get the total wage bill to be

$$(1 - \alpha)y + nc.$$

- Since payment to capital is  $\alpha y$ , and firms earn zero profits,  $c = 0$ . It follows that expected wages and output are

$$\begin{aligned}w(q) &= Bq^n \\E(y) &= nBq^n\end{aligned}$$

- This model has important implications for development



- Wage and productivity differentials among rich and poor countries are enormous.
  - \* If we interpret countries as firms in this model, then this follows directly.
  - \* It also follows if instead we assume that countries differ in terms of the distribution of skills, or there are some frictions in the matching process (such as search costs).
  
- Capital does not flow from rich to poor countries.
  - \* Capital is complementary with skills in this production function
  
- Income distribution is more skewed than skill distribution.
  - \* For a skill gap of  $q_1 - q_0 > 0$ , the income gap is  $(q_1)^n - (q_0)^n$ .
  - \* Since  $q^n$  is a convex function for  $n > 1$ , if  $q_3 - q_2 = q_1 - q_0$  where  $q_3 > q_1$  then by convexity  $(q_3)^n - (q_2)^n > (q_1)^n - (q_0)^n$ .

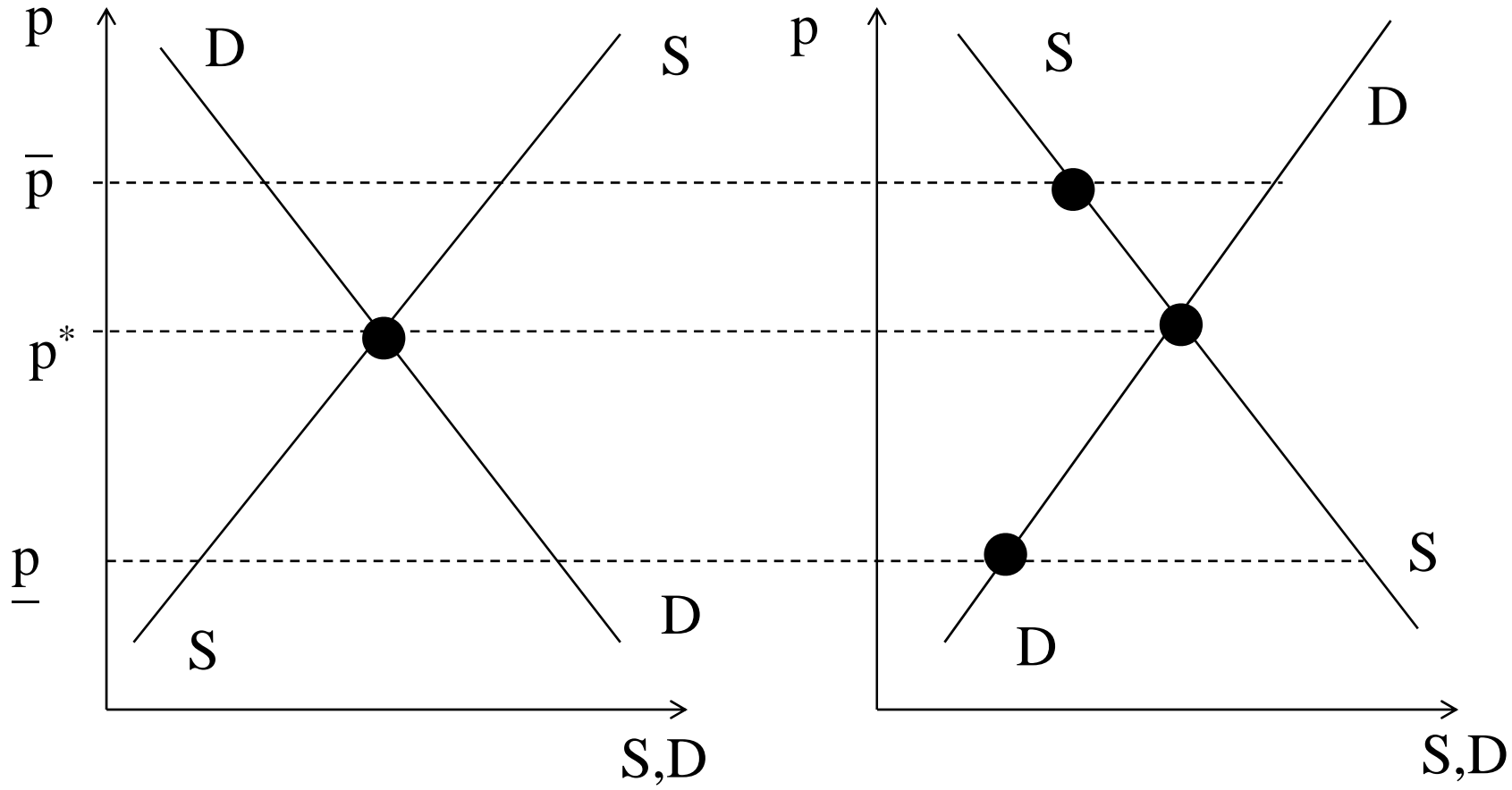
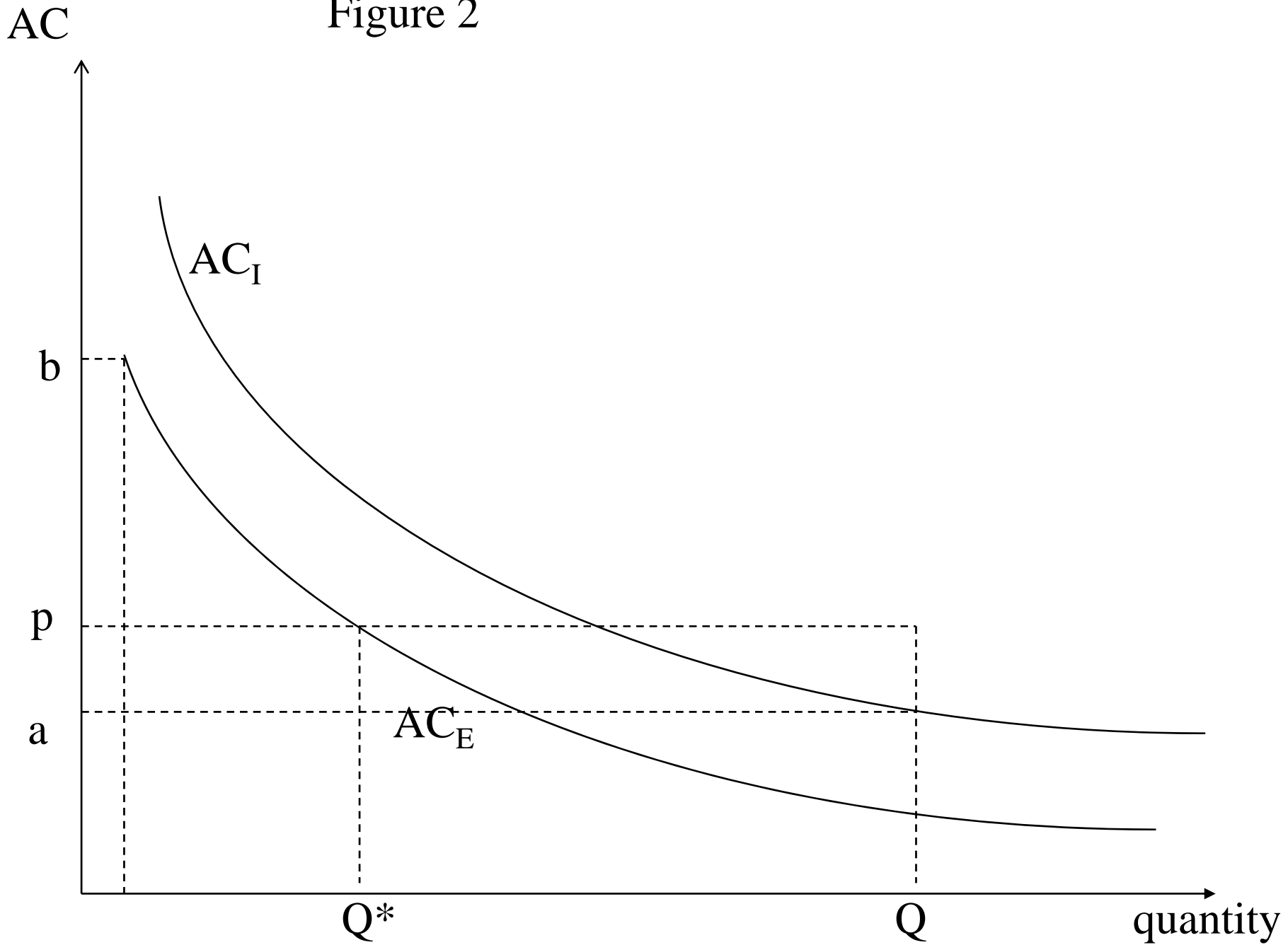


Figure 1: Examples of unique & multiple equilibria

Figure 2



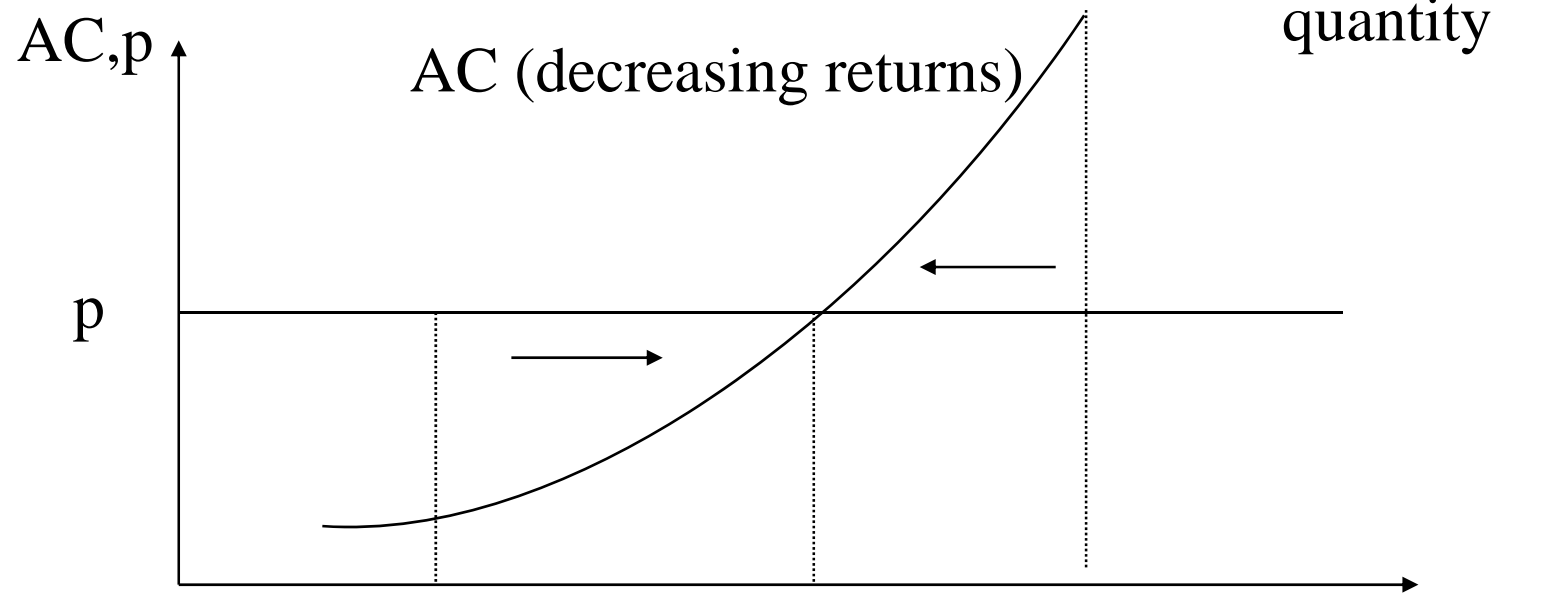
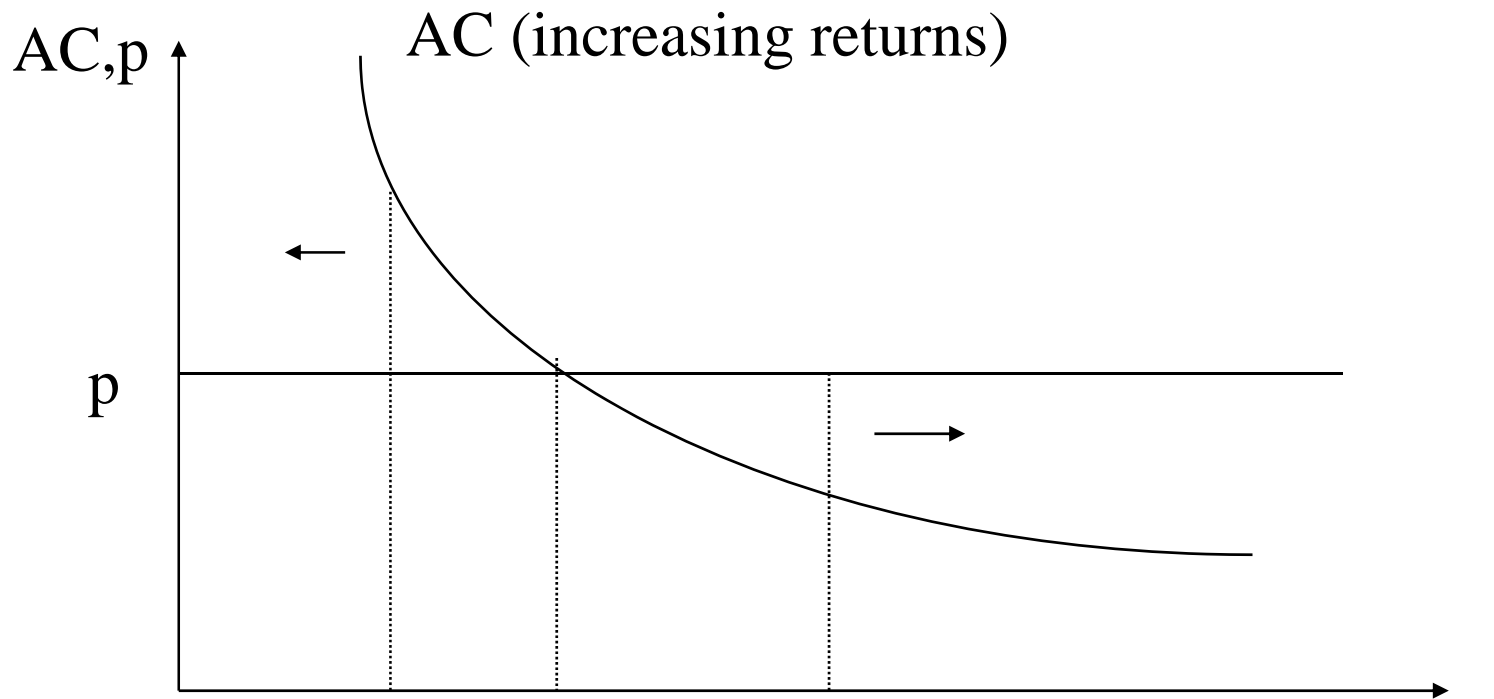


Figure 3

quantity

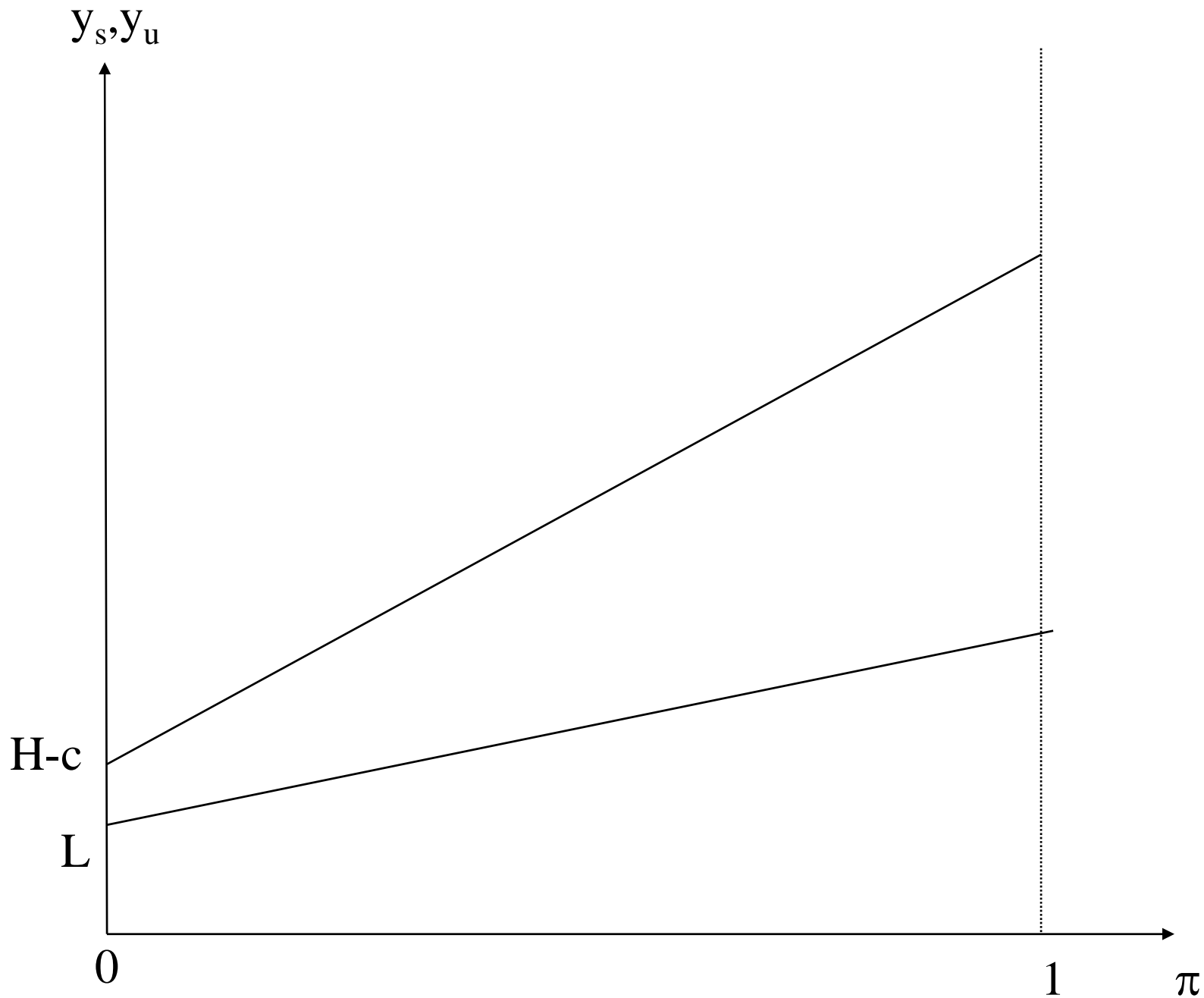


Figure 4: Case 1, Unique Equilibrium.,  $\pi=1$

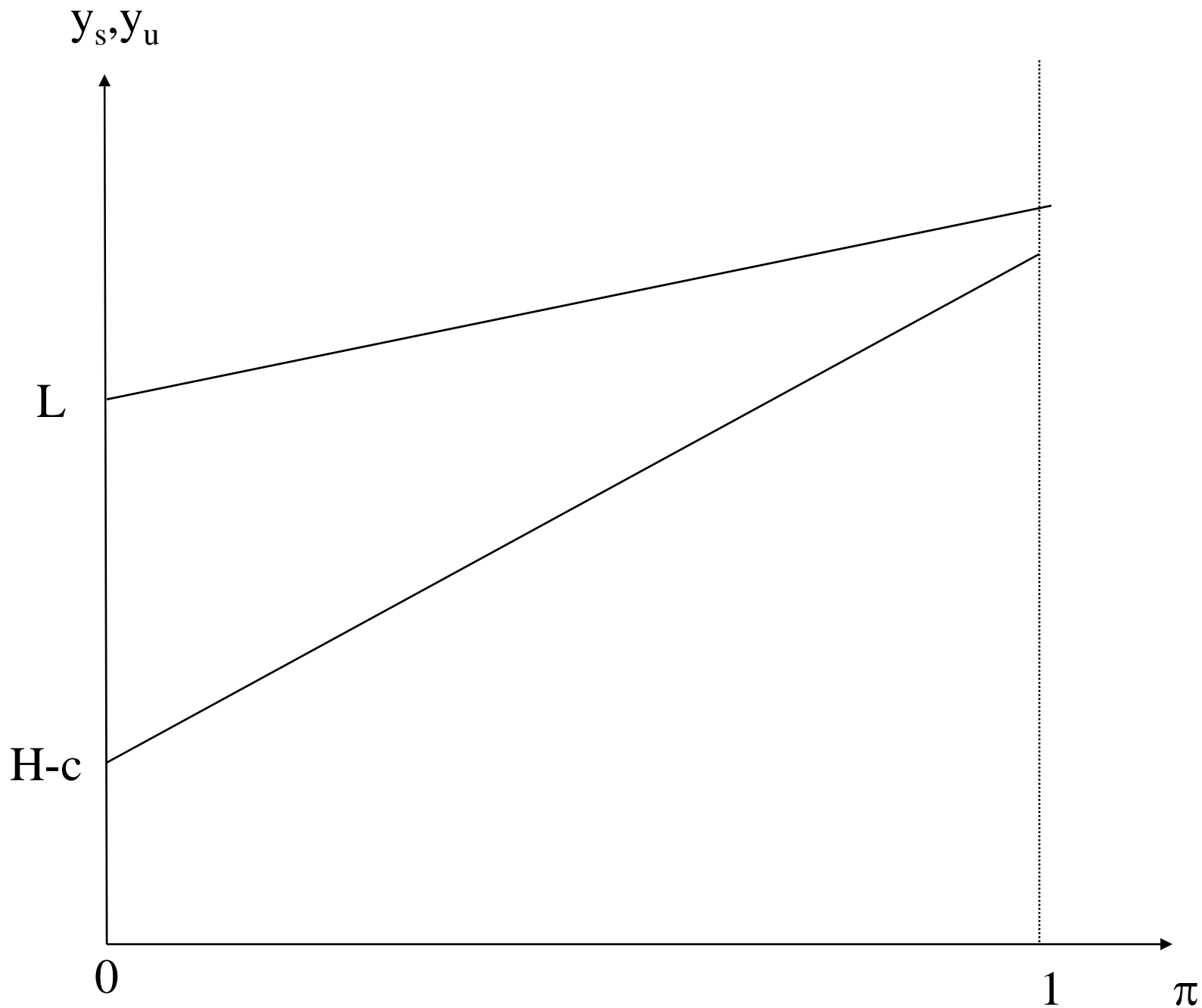


Figure 5: Case 2, Unique Equilibrium.,  $\pi=0$

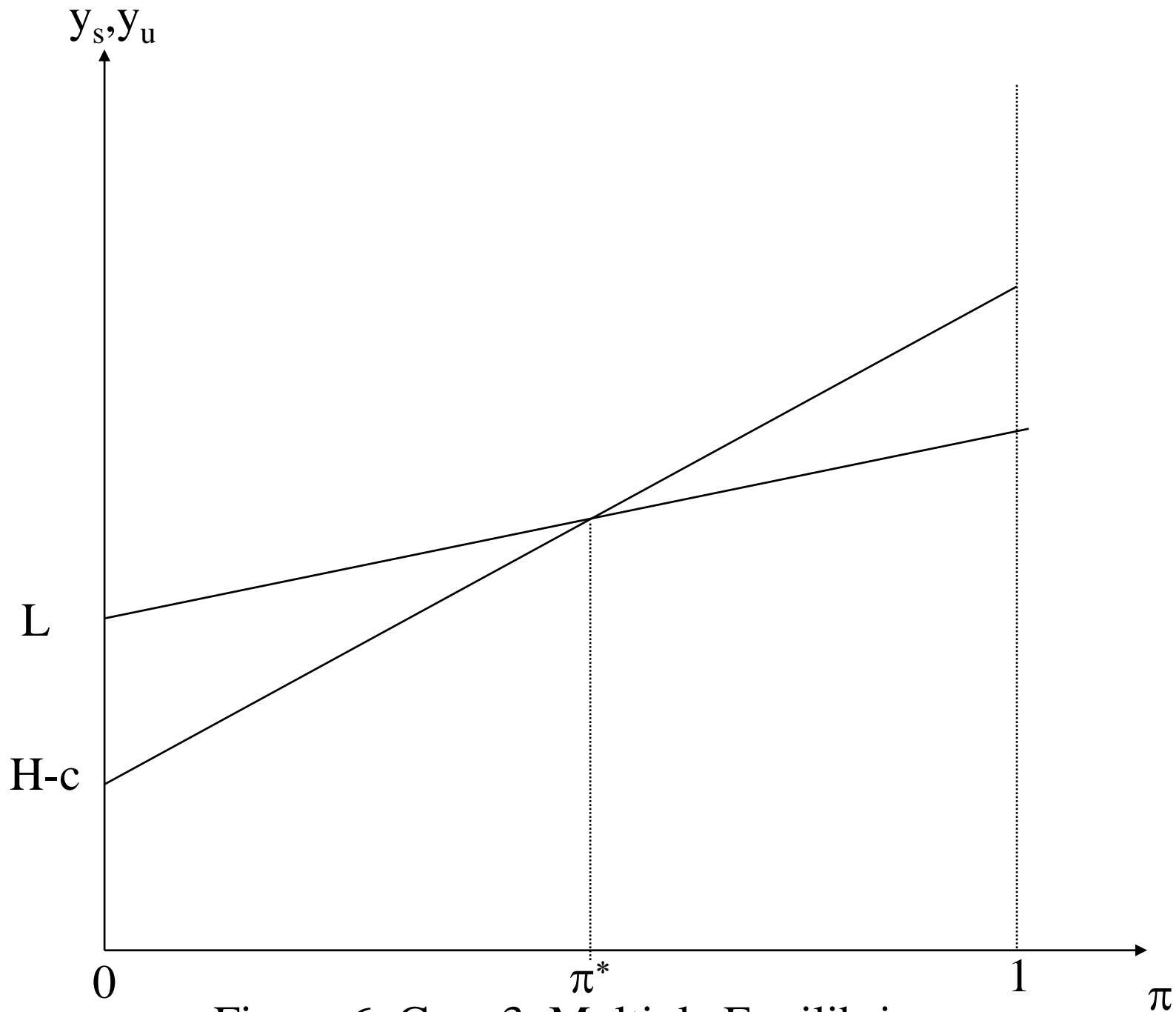


Figure 6: Case 3, Multiple Equilibria